

# 5 Reasons to consider candidates with mental health conditions referred through a vocational program

**30 second training for Employers**

## The development of this training was supported by:

- ▶ The National Institute of Disability, Independent Living and Rehabilitation Research (NIDILRR), Administration for Community Living – ACL &
- ▶ The Center for Mental Health Services, Substance Abuse and Mental Health Services Administration (SAMHSA), United States Department of Health and Human Services



The 30 second training program was developed under the Rehabilitation Research and Training Center on Improving Employment Outcomes for People with Psychiatric Disabilities. (Grant #90RT5029) at Boston University, Center for Psychiatric Rehabilitation.

The contents of this presentation do not necessarily represent the policy of NIDILRR, ACL, HHS, and you should not assume endorsement by the federal government.

30 second training, Moving Along to Employment © Trustees of Boston University, 2018

## **5 Reasons to consider candidates with mental health conditions referred through a vocational program**

1. The programs know the candidates and screens them.
2. The programs provide additional support to the candidate that most employees do not receive.
3. Some of the most talented employees are persons with mental health conditions.
4. Hiring those with mental health conditions contributes to diversity.
5. Employees with mental health conditions are part of the targeted group of persons with disabilities that can result in Work Opportunity Tax Credits.

## Check the answer which is not a good reason to hire candidates with mental health conditions through a vocational program

1. Some of the most talented & potentially valuable employees might have a mental health condition.
2. Vocational programs know the candidates & have screened them.
3. People with mental health conditions like routine.
4. Hiring people with mental health condition contributes to diversity.





## **RIGHT ANSWER!**

People with mental health conditions are no more likely to want routine.

Click here to continue



## **SORRY, THIS IS NOT CORRECT**

You have chosen a reason to hire a person with a mental health condition. Try again to choose the wrong reason.



# Want to know more?

<https://adata.org/factsheet/health>

For more information contact us at 617-353-3549

