

# Partnering With Employees Who Have a Mental Health Condition - A WIN-WIN situation

**30 second training for Employers**

## The development of this training was supported by:

- ▶ The National Institute of Disability, Independent Living and Rehabilitation Research (NIDILRR), Administration for Community Living – ACL &
- ▶ The Center for Mental Health Services, Substance Abuse and Mental Health Services Administration (SAMHSA), United States Department of Health and Human Services



The 30 second training program was developed under the Rehabilitation Research and Training Center on Improving Employment Outcomes for People with Psychiatric Disabilities. (Grant #90RT5029) at Boston University, Center for Psychiatric Rehabilitation.

The contents of this presentation do not necessarily represent the policy of NIDILRR, ACL, HHS, and you should not assume endorsement by the federal government.

30 second training, Moving Along to Employment © Trustees of Boston University, 2018

## What helps the work partnership to function well?

1. **Supportive Relationships** – support by supervisor, coworkers, and employment specialists
2. **Flexibility** in scheduling
3. Tailoring **job tasks**
4. Tailoring the **training** process



## Click on the arrow next to the strategy that does not fit:

- 1 → Supportive relationships at work or by an employment specialist
- 2 → Flexibility in scheduling
- 3 → Talking with the employee about his/her diagnosis
- 4 → Changes to job duties



**CORRECT!**

Discussing diagnosis is not recommended for the workplace

Click here to continue



**SORRY, WRONG ANSWER!**

This is a good practice you should be using. Try Again To Get One That **Does Not Fit.**



**Adapted from the Boston University website: “disability research – the right to know”:**  
<http://www.bu.edu/drrk/research-syntheses/psychiatric-disabilities/job-accommodations/>

For more information contact us at 617-353-3549

