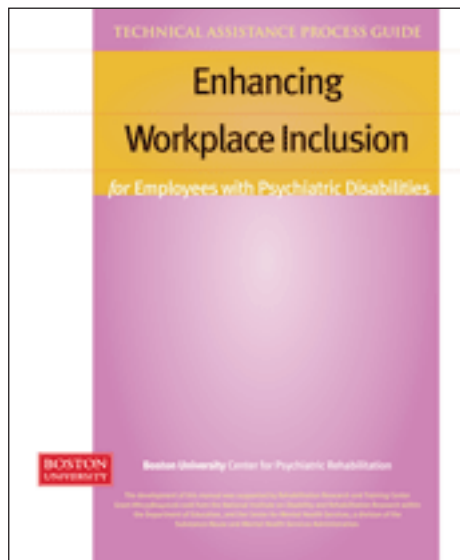


Enhancing Workplace Inclusion for Employees with Psychiatric Disabilities

by Rick Forbess, Marianne Farkas, and Zlatka Russinova



The key components of the *Enhancing Workplace Inclusion for Employees with Psychiatric Disabilities* guide include: a description of six guiding principles for the provision of technical assistance; a narrative overview of the seven major steps of the technical assistance process; and discrete sections for each step including the intended outcomes for the step, guidelines for conducting the step; and a case study example of the step. The benefit of using the guide is increased understanding about how to effectively involve employers in the development, implementation, and improvement of strategies designed to

eliminate prejudicial and discriminatory behaviors toward people with psychiatric disabilities in the workplace.

- Step 1: Engaging the Employer
- Step 2: Targeting Discriminatory Behaviors
- Step 3: Developing Policies
- Step 4: Establishing Benchmarks
- Step 5: Designing Benchmark Evaluation
- Step 6: Educating Employee
- Step 7: Addressing Problems

Recommended for use by consultants, supervisors, program directors, job development specialists, and practitioners. This technical assistance process guide is designed for anyone providing consultation to employers whose goal is to proactively eliminate prejudice and discrimination against employees with psychiatric disabilities.

www.cpr.bu.edu/resources/curricula/enhancing-workplace-inclusion for a more in-depth description, samples from the guide, table of contents, and information about the authors.

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